

## APPOINTMENT NOTICE

Ches Penney, Chairman of the Board of the Penney Group of Companies, is pleased to announce the appointment of Larry Puddister as President and COO of Pennecon Limited.

Larry has worked with Pennecon Limited since 2005, first as the General Manager of the Heavy Civil Division and in 2006 he was appointed Pennecon's Chief Operating Officer. As President and COO, Larry will be responsible for the overall direction and leadership of Pennecon Limited. He will be challenged with moving the organization forward in a team environment to achieve continued growth and success – at home and abroad.

Larry has worked in the civil engineering and construction industry for more than 20 years and possesses a wealth of strategic, business and operational knowledge. A professional engineer, Larry holds a Bachelor of Engineering (Hons) from Memorial University of Newfoundland. Prior to joining Pennecon Limited, Larry held various senior roles in the construction sector including President and General Manager of Northland Contracting Inc. and Senior Project Manager with McNamara Construction Company.



*Pennecon Limited was established over 30 years ago as a small construction company. It has grown into a multi-disciplined organization, providing services under its four divisions – Concrete, Heavy Civil Construction, Energy and Real Estate. Pennecon is headquartered in Newfoundland and Labrador and is a member of the Penney Group.*

**Larry Puddister, P.Eng.**  
President and COO

